

# GLOBAL RECRUITMENT

at the University of Hong Kong's LKS Faculty of Medicine



The LKS Faculty of Medicine (HKUMed) is embarking on a major recruitment drive to support our expanding research portfolio and clinical and teaching activities. In return, we offer abundant opportunities, strong funding support, connections to national and global networks, and an exciting academic culture grounded in innovation, rigorous enquiry and a compassionate commitment to improving human health.



#### Why HKUMed?

- Leading Medical Faculty ranked 13th globally by THE World University Rankings
- Explore your potential alongside our 24 Highly Cited Researchers
- · Strong international network
- 10 Strategic Research Areas exploring new domains and promoting cross-disciplinary collaboration
- · Varied sources of funding

#### What We Offer?

- Professoriate and tenure-track positions
- Competitive salary
- Tailor-made laboratory start-up packages
- · Relocation support
- · Housing assistance
- · Help with schooling for children

#### **About The University of Hong Kong**

The University of Hong Kong (HKU), Asia's Global University, is a comprehensive research-intensive institution that consistently ranks high among the world's top universities. Many of its scholars are amongst the top 1% in their field according to ISI's Essential Science Indicators. Researchers at HKU repeatedly secure the lion's share of government research funding as well as access other schemes and donations.

## **Tenure & Promotion**

"Tenure" is a continuous appointment up to retirement offered to the bestperforming professoriate staff members who have demonstrate excellence in teaching and learning, research and scholarship, knowledge exchange, and service/administration.

# HKUMed offers tenure-track positions and routes to tenure for candidates with high potential.

- Tenure-track: Candidates applying for tenure-track positions (Associate Professors / Professor) will undergo a tenure assessment process before a contract is offered
- Review for tenure: Normally takes place before the end of the second contract
- Promotion: Award of tenure to an Assistant Professor will be coupled with a promotion to Associate Professor

## **Benefits & Wellness**

Alongside competitive salaries, HKU offers an attractive range of benefits.

Leave	HKU offers generous paid holiday as well as paid leave for professional development and family commitments.  • Annual leave  • 17 days of public holidays  • Professional leave  • 3 University holidays  • Sabbatical leave
Medical benefits	Primary care at the University Health Service is provided mostly free of charge. The University's Staff Medical Benefits Scheme also covers specialist care and hospitalisation.
Housing	Housing benefits are offered to eligible professoriate staff subject to certain conditions.
Outside Practice	Professoriate staff may engage in outside practice subject to relevant approval and regulations.
Staff Development	Staff Development is one of the University's core elements. A wide range of funding and programmes are available to support personal and professional development.
	Professional development programmes for academics
	Conference grants
	Continuing professional development grant for courses and workshops
	Tailored-made skills training workshops



#### Why Hong Kong?

Hong Kong is a Special Administrative Region of the People's Republic of China. It is known for its expansive skyline, deep natural harbour and stunning mountainous scenery. Hong Kong welcomes talent from all over the world to take advantage of the opportunities in this vibrant world city and make their dreams come true.

Premier Asian Business Hub | Free Economy | Multicultural Talent Pool | Encouraging Environment for Research and Start-ups | Solid Legal System | Leading Financial Centre | Simple and Competitive Tax System | Culinary Paradise | Multi-lingual Location | International Education | Vibrant City | Safe City | Nature-filled City



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